

EXECUTIVE SECRETARY I				16.54 Base
YEARS	INDEX	SALARY	\$	
0	1.0000000	\$	16.54	
1	1.0288204	\$	17.02	
2	1.0536193	\$	17.43	
3	1.0824397	\$	17.90	
4	1.1146113	\$	18.44	
5	1.1146113	\$	18.44	
6	1.1346113	\$	18.77	
7	1.1346113	\$	18.77	
8	1.1546113	\$	19.10	
9	1.1546113	\$	19.10	
10	1.1746113	\$	19.43	
11	1.1746113	\$	19.43	
12	1.1946113	\$	19.76	
13	1.1946113	\$	19.76	
14	1.2146113	\$	20.09	
15	1.2146113	\$	20.09	
16	1.2346113	\$	20.42	
17	1.2346113	\$	20.42	
18	1.2346113	\$	20.42	
19	1.2546113	\$	20.75	
20	1.2546113	\$	20.75	
21	1.2546113	\$	20.75	
22	1.2746113	\$	21.08	
23	1.2746113	\$	21.08	
24	1.2946113	\$	21.41	

EXECUTIVE SECRETARY II				16.10 Base
YEARS	INDEX	SALARY	\$	
0	1.0000000	\$	16.10	
1	1.0288204	\$	16.56	
2	1.0536193	\$	16.96	
3	1.0824397	\$	17.43	
4	1.1146113	\$	17.95	
5	1.1146113	\$	17.95	
6	1.1346113	\$	18.27	
7	1.1346113	\$	18.27	
8	1.1546113	\$	18.59	
9	1.1546113	\$	18.59	
10	1.1746113	\$	18.91	
11	1.1746113	\$	18.91	
12	1.1946113	\$	19.23	

13	1.1946113 \$	19.23
14	1.2146113 \$	19.56
15	1.2146113 \$	19.56
16	1.2346113 \$	19.88
17	1.2346113 \$	19.88
18	1.2346113 \$	19.88
19	1.2546113 \$	20.20
20	1.2546113 \$	20.20
21	1.2546113 \$	20.20
22	1.2746113 \$	20.52
23	1.2746113 \$	20.52
24	1.2946113 \$	20.84

<b>SECRETARY I</b>			Base \$ 14.18
YEARS	INDEX	HOURLY RATE	
0	1.0000000	\$ 14.18	
1	1.0288204	\$ 14.59	
2	1.0536193	\$ 14.94	
3	1.0824397	\$ 15.35	
4	1.1146113	\$ 15.81	
5	1.1146113	\$ 15.81	
6	1.1346113	\$ 16.09	
7	1.1346113	\$ 16.09	
8	1.1546113	\$ 16.37	
9	1.1546113	\$ 16.37	
10	1.1746113	\$ 16.66	
11	1.1746113	\$ 16.66	
12	1.1946113	\$ 16.94	
13	1.1946113	\$ 16.94	
14	1.2146113	\$ 17.22	
15	1.2146113	\$ 17.22	
16	1.2346113	\$ 17.51	
17	1.2346113	\$ 17.51	
18	1.2346113	\$ 17.51	
19	1.2546113	\$ 17.79	
20	1.2546113	\$ 17.79	
21	1.2546113	\$ 17.79	
22	1.2746113	\$ 18.07	
23	1.2746113	\$ 18.07	
24	1.2946113	\$ 18.36	

<b>SECRETARY II</b>			Base \$ 14.79
YEARS	INDEX	HOURLY RATE	
0	1.0000000	\$ 14.79	
1	1.0288204	\$ 15.22	
2	1.0536193	\$ 15.58	
3	1.0824397	\$ 16.01	
4	1.1146113	\$ 16.49	
5	1.1146113	\$ 16.49	
6	1.1346113	\$ 16.78	
7	1.1346113	\$ 16.78	
8	1.1546113	\$ 17.08	
9	1.1546113	\$ 17.08	
10	1.1746113	\$ 17.37	
11	1.1746113	\$ 17.37	
12	1.1946113	\$ 17.67	
13	1.1946113	\$ 17.67	
14	1.2146113	\$ 17.96	
15	1.2146113	\$ 17.96	
16	1.2346113	\$ 18.26	
17	1.2346113	\$ 18.26	
18	1.2346113	\$ 18.26	
19	1.2546113	\$ 18.56	
20	1.2546113	\$ 18.56	
21	1.2546113	\$ 18.56	
22	1.2746113	\$ 18.85	
23	1.2746113	\$ 18.85	
24	1.2946113	\$ 19.15	

<b>SECRETARY III</b>			Base \$ 15.35
YEARS	INDEX	HOURLY RATE	
0	1.0000000	\$ 15.35	
1	1.0288204	\$ 15.79	
2	1.0536193	\$ 16.17	
3	1.0824397	\$ 16.62	
4	1.1146113	\$ 17.11	
5	1.1146113	\$ 17.11	
6	1.1346113	\$ 17.42	
7	1.1346113	\$ 17.42	
8	1.1546113	\$ 17.72	
9	1.1546113	\$ 17.72	
10	1.1746113	\$ 18.03	

<b>ACCOUNT CLEI</b>			Base \$ 15.60
YEARS	INDEX	HOURLY RATE	
0	1.0000000	\$ 15.60	
1	1.0288204	\$ 16.05	
2	1.0536193	\$ 16.44	
3	1.0824397	\$ 16.89	
4	1.1146113	\$ 17.39	
5	1.1146113	\$ 17.39	
6	1.1346113	\$ 17.70	
7	1.1346113	\$ 17.70	
8	1.1546113	\$ 18.01	
9	1.1546113	\$ 18.01	
10	1.1746113	\$ 18.32	

11	1.1746113	\$	18.03
12	1.1946113	\$	18.34
13	1.1946113	\$	18.34
14	1.2146113	\$	18.64
15	1.2146113	\$	18.64
16	1.2346113	\$	18.95
17	1.2346113	\$	18.95
18	1.2346113	\$	18.95
19	1.2546113	\$	19.26
20	1.2546113	\$	19.26
21	1.2546113	\$	19.26
22	1.2746113	\$	19.57
23	1.2746113	\$	19.57
24	1.2946113	\$	19.87

11	1.1746113	\$	18.32
12	1.1946113	\$	18.64
13	1.1946113	\$	18.64
14	1.2146113	\$	18.95
15	1.2146113	\$	18.95
16	1.2346113	\$	19.26
17	1.2346113	\$	19.26
18	1.2346113	\$	19.26
19	1.2546113	\$	19.57
20	1.2546113	\$	19.57
21	1.2546113	\$	19.57
22	1.2746113	\$	19.88
23	1.2746113	\$	19.88
24	1.2946113	\$	20.20

BUS DRIVER  
\$ 14.88

HEAD BUS  
DRIVER

Base  
\$ 15.44

YEARS	INDEX	HOURLY RATE
0	1.0000000	\$ 14.88
1	1.0288204	\$ 15.31
2	1.0536193	\$ 15.68
3	1.0824397	\$ 16.11
4	1.1146113	\$ 16.59
5	1.1146113	\$ 16.59
6	1.1346113	\$ 16.88
7	1.1346113	\$ 16.88
8	1.1546113	\$ 17.18
9	1.1546113	\$ 17.18
10	1.1746113	\$ 17.48
11	1.1746113	\$ 17.48
12	1.1946113	\$ 17.78
13	1.1946113	\$ 17.78
14	1.2146113	\$ 18.07
15	1.2146113	\$ 18.07
16	1.2346113	\$ 18.37
17	1.2346113	\$ 18.37
18	1.2346113	\$ 18.37
19	1.2546113	\$ 18.67
20	1.2546113	\$ 18.67
21	1.2546113	\$ 18.67
22	1.2746113	\$ 18.97
23	1.2746113	\$ 18.97
24	1.2946113	\$ 19.26

YEARS	INDEX	HOURLY RATE
0	1.0000000	\$ 15.44
1	1.0288204	\$ 15.88
2	1.0536193	\$ 16.27
3	1.0824397	\$ 16.71
4	1.1146113	\$ 17.21
5	1.1146113	\$ 17.21
6	1.1346113	\$ 17.52
7	1.1346113	\$ 17.52
8	1.1546113	\$ 17.83
9	1.1546113	\$ 17.83
10	1.1746113	\$ 18.14
11	1.1746113	\$ 18.14
12	1.1946113	\$ 18.44
13	1.1946113	\$ 18.44
14	1.2146113	\$ 18.75
15	1.2146113	\$ 18.75
16	1.2346113	\$ 19.06
17	1.2346113	\$ 19.06
18	1.2346113	\$ 19.06
19	1.2546113	\$ 19.37
20	1.2546113	\$ 19.37
21	1.2546113	\$ 19.37
22	1.2746113	\$ 19.68
23	1.2746113	\$ 19.68
24	1.2946113	\$ 19.99

## HEAD MECHANIC

\$ 16.38

YEARS	INDEX	HOURLY RATE
0	1.0000000	\$ 16.38
1	1.0288204	\$ 16.85
2	1.0536193	\$ 17.26
3	1.0824397	\$ 17.73
4	1.1146113	\$ 18.26
5	1.1146113	\$ 18.26
6	1.1346113	\$ 18.58
7	1.1346113	\$ 18.58
8	1.1546113	\$ 18.91
9	1.1546113	\$ 18.91
10	1.1746113	\$ 19.24
11	1.1746113	\$ 19.24
12	1.1946113	\$ 19.57
13	1.1946113	\$ 19.57
14	1.2146113	\$ 19.90
15	1.2146113	\$ 19.90
16	1.2346113	\$ 20.22
17	1.2346113	\$ 20.22
18	1.2346113	\$ 20.22
19	1.2546113	\$ 20.55
20	1.2546113	\$ 20.55
21	1.2546113	\$ 20.55
22	1.2746113	\$ 20.88
23	1.2746113	\$ 20.88
24	1.2946113	\$ 21.21

## AIDES/MONITORS

Base  
\$ 13.47

YEARS	INDEX	HOURLY RATE
0	1.0000000	\$ 13.47
1	1.0288204	\$ 13.86
2	1.0536193	\$ 14.19
3	1.0824397	\$ 14.58
4	1.1146113	\$ 15.01
5	1.1146113	\$ 15.01
6	1.1346113	\$ 15.28
7	1.1346113	\$ 15.28
8	1.1546113	\$ 15.55
9	1.1546113	\$ 15.55
10	1.1746113	\$ 15.82
11	1.1746113	\$ 15.82
12	1.1946113	\$ 16.09
13	1.1946113	\$ 16.09
14	1.2146113	\$ 16.36
15	1.2146113	\$ 16.36
16	1.2346113	\$ 16.63
17	1.2346113	\$ 16.63
18	1.2346113	\$ 16.63
19	1.2546113	\$ 16.90
20	1.2546113	\$ 16.90
21	1.2546113	\$ 16.90
22	1.2746113	\$ 17.17
23	1.2746113	\$ 17.17
24	1.2946113	\$ 17.44

## NURSE AIDE

Base  
\$ 15.36

YEARS	INDEX	HOURLY RATE
0	1.0000000	\$ 15.36
1	1.0288204	\$ 15.80
2	1.0536193	\$ 16.18
3	1.0824397	\$ 16.63
4	1.1146113	\$ 17.12
5	1.1146113	\$ 17.12
6	1.1346113	\$ 17.43
7	1.1346113	\$ 17.43
8	1.1546113	\$ 17.73
9	1.1546113	\$ 17.73
10	1.1746113	\$ 18.04
11	1.1746113	\$ 18.04
12	1.1946113	\$ 18.35

13	1.1946113	\$	18.35
14	1.2146113	\$	18.66
15	1.2146113	\$	18.66
16	1.2346113	\$	18.96
17	1.2346113	\$	18.96
18	1.2346113	\$	18.96
19	1.2546113	\$	19.27
20	1.2546113	\$	19.27
21	1.2546113	\$	19.27
22	1.2746113	\$	19.58
23	1.2746113	\$	19.58
24	1.2946113	\$	19.89

CUSTODIAL/MAINTENANCE

STORE CLERK DELIVERYMAN			FIREMAN-CUSTODIAN Base			FIREMAN-CUSTODIAN + 1/2		
\$ 14.79			\$ 15.09					
RS	INDEX	IOURLY RATE	AR	INDEX	IOURLY RATE	RS	INDEX	IOURLY RAT
0	1.0000000	\$ 14.79	0	1.0000000	\$ 15.09	0	1.0000000	\$ 15.29
1	1.0288204	\$ 15.22	1	1.0288204	\$ 15.52	1	1.0288204	\$ 15.73
2	1.0536193	\$ 15.58	2	1.0536193	\$ 15.90	2	1.0536193	\$ 16.11
3	1.0824397	\$ 16.01	3	1.0824397	\$ 16.33	3	1.0824397	\$ 16.55
4	1.1146113	\$ 16.49	4	1.1146113	\$ 16.82	4	1.1146113	\$ 17.04
5	1.1146113	\$ 16.49	5	1.1146113	\$ 16.82	5	1.1146113	\$ 17.04
6	1.1346113	\$ 16.78	6	1.1346113	\$ 17.12	6	1.1346113	\$ 17.35
7	1.1346113	\$ 16.78	7	1.1346113	\$ 17.12	7	1.1346113	\$ 17.35
8	1.1546113	\$ 17.08	8	1.1546113	\$ 17.42	8	1.1546113	\$ 17.65
9	1.1546113	\$ 17.08	9	1.1546113	\$ 17.42	9	1.1546113	\$ 17.65
10	1.1746113	\$ 17.37	10	1.1746113	\$ 17.72	10	1.1746113	\$ 17.96
11	1.1746113	\$ 17.37	11	1.1746113	\$ 17.72	11	1.1746113	\$ 17.96
12	1.1946113	\$ 17.67	12	1.1946113	\$ 18.03	12	1.1946113	\$ 18.27
13	1.1946113	\$ 17.67	13	1.1946113	\$ 18.03	13	1.1946113	\$ 18.27
14	1.2146113	\$ 17.96	14	1.2146113	\$ 18.33	14	1.2146113	\$ 18.57
15	1.2146113	\$ 17.96	15	1.2146113	\$ 18.33	15	1.2146113	\$ 18.57
16	1.2346113	\$ 18.26	16	1.2346113	\$ 18.63	16	1.2346113	\$ 18.88
17	1.2346113	\$ 18.26	17	1.2346113	\$ 18.63	17	1.2346113	\$ 18.88
18	1.2346113	\$ 18.26	18	1.2346113	\$ 18.63	18	1.2346113	\$ 18.88
19	1.2546113	\$ 18.56	19	1.2546113	\$ 18.93	19	1.2546113	\$ 19.18
20	1.2546113	\$ 18.56	20	1.2546113	\$ 18.93	20	1.2546113	\$ 19.18
21	1.2546113	\$ 18.56	21	1.2546113	\$ 18.93	21	1.2546113	\$ 19.18
22	1.2746113	\$ 18.85	22	1.2746113	\$ 19.23	22	1.2746113	\$ 19.49
23	1.2746113	\$ 18.85	23	1.2746113	\$ 19.23	23	1.2746113	\$ 19.49
24	1.2946113	\$ 19.15	24	1.2946113	\$ 19.54	24	1.2946113	\$ 19.79

MAINTENANCE REPAIR			MAINTENANCE REPAIR Base		
\$ 16.38			\$ 16.59		
			+ 1/2		
YEA			YE		
RS	INDEX	IOURLY RATE	AR	INDEX	IOURLY RATE
0	1.0000000	\$ 16.38	0	1.0000000	\$ 16.59
1	1.0288204	\$ 16.85	1	1.0288204	\$ 17.07
2	1.0536193	\$ 17.26	2	1.0536193	\$ 17.48
3	1.0824397	\$ 17.73	3	1.0824397	\$ 17.96
4	1.1146113	\$ 18.26	4	1.1146113	\$ 18.49
5	1.1146113	\$ 18.26	5	1.1146113	\$ 18.49
6	1.1346113	\$ 18.58	6	1.1346113	\$ 18.82
7	1.1346113	\$ 18.58	7	1.1346113	\$ 18.82
8	1.1546113	\$ 18.91	8	1.1546113	\$ 19.16
9	1.1546113	\$ 18.91	9	1.1546113	\$ 19.16
10	1.1746113	\$ 19.24	10	1.1746113	\$ 19.49
11	1.1746113	\$ 19.24	11	1.1746113	\$ 19.49
12	1.1946113	\$ 19.57	12	1.1946113	\$ 19.82
13	1.1946113	\$ 19.57	13	1.1946113	\$ 19.82



14	1.2146113	\$	19.90	14	1.2146113	\$	20.15
15	1.2146113	\$	19.90	15	1.2146113	\$	20.15
16	1.2346113	\$	20.22	16	1.2346113	\$	20.48
17	1.2346113	\$	20.22	17	1.2346113	\$	20.48
18	1.2346113	\$	20.22	18	1.2346113	\$	20.48
19	1.2546113	\$	20.55	19	1.2546113	\$	20.81
20	1.2546113	\$	20.55	20	1.2546113	\$	20.81
21	1.2546113	\$	20.55	21	1.2546113	\$	20.81
22	1.2746113	\$	20.88	22	1.2746113	\$	21.15
23	1.2746113	\$	20.88	23	1.2746113	\$	21.15
24	1.2946113	\$	21.21	24	1.2946113	\$	21.48

Base  
\$ 15.29

E





**LUNCHROOM MGR**  
Elementary \$ 14.96

**LUNCHROOM MGR** **Base**  
CHS \$ 15.48

YEARS	INDEX	OURLY RATE
0	1.0000000	\$ 14.96
1	1.0288204	\$ 15.39
2	1.0536193	\$ 15.76
3	1.0824397	\$ 16.19
4	1.1146113	\$ 16.67
5	1.1146113	\$ 16.67
6	1.1346113	\$ 16.97
7	1.1346113	\$ 16.97
8	1.1546113	\$ 17.27
9	1.1546113	\$ 17.27
10	1.1746113	\$ 17.57
11	1.1746113	\$ 17.57
12	1.1946113	\$ 17.87
13	1.1946113	\$ 17.87
14	1.2146113	\$ 18.17
15	1.2146113	\$ 18.17
16	1.2346113	\$ 18.47
17	1.2346113	\$ 18.47
18	1.2346113	\$ 18.47
19	1.2546113	\$ 18.77
20	1.2546113	\$ 18.77
21	1.2546113	\$ 18.77
22	1.2746113	\$ 19.07
23	1.2746113	\$ 19.07
24	1.2946113	\$ 19.37

YEARS	INDEX	OURLY RATE
0	1.0000000	\$ 15.48
1	1.0288204	\$ 15.93
2	1.0536193	\$ 16.31
3	1.0824397	\$ 16.76
4	1.1146113	\$ 17.25
5	1.1146113	\$ 17.25
6	1.1346113	\$ 17.56
7	1.1346113	\$ 17.56
8	1.1546113	\$ 17.87
9	1.1546113	\$ 17.87
10	1.1746113	\$ 18.18
11	1.1746113	\$ 18.18
12	1.1946113	\$ 18.49
13	1.1946113	\$ 18.49
14	1.2146113	\$ 18.80
15	1.2146113	\$ 18.80
16	1.2346113	\$ 19.11
17	1.2346113	\$ 19.11
18	1.2346113	\$ 19.11
19	1.2546113	\$ 19.42
20	1.2546113	\$ 19.42
21	1.2546113	\$ 19.42
22	1.2746113	\$ 19.73
23	1.2746113	\$ 19.73
24	1.2946113	\$ 20.04























































