

BOARD OF EDUCATION
CHILLICOTHE CITY SCHOOL DISTRICT

Special Meeting

August 13, 2008
CHS Alumni Library
5:30 p.m.

Members Present: Mr. Benson, Mr. Drewyor, Mr. Hartmus, Mr. Markley, Mr. Mullins

Staff Present: Mr. Crago, Mr. Rose, Mr. Saxton

Call to Order

Mr. Drewyor called the meeting to order and Mr. Rose called the roll. Mr. Drewyor announced the meeting was being recorded by audio tape which will become a part of the minute record.

08-08-01 Approval of Board Agenda

It was moved by Mr. Benson and seconded by Mr. Mullins to adopt the agenda and addendum for the August, 13, 2008 Board of Education Special Meeting as presented. Roll call: Mr. Benson-yes, Mr. Drewyor-yes, Mr. Hartmus-yes, Mr. Markley-yes, Mr. Mullins-yes. The motion carried.

08-08-02 Approval of Personnel Items

It was moved by Mr. Mullins and seconded by Mr. Hartmus to approve the following personnel recommendations pursuant to the terms and conditions of the new employee's individual contract and his / her job description. Said employment will be contingent upon (1) receipt of a satisfactory criminal record check, (2) receipt of licensure / certification from the Ohio Department of Education, (3) verification of experience and training, and (4) negative results on a drug test.

A. RETIREMENT

1. Non-Certificated

Lois Adkins – Cafeteria Manager – Tiffin Elementary – Effective April 1, 2009

B. RESIGNATIONS

1. Non-Certificated

Crystal Phillips – Bus Driver – Effective August 5, 2008
Dana Cousins – Freshman Asst Football Coach – CHS – Effective August 5, 2008
Jerry Hudnell – Asst Varsity Football Coach – CHS – Effective July 24, 2008

C. EMPLOYMENTS

1. Certificated

Natalie Harbert – Nurse – District – One Year Contract – B.S.N.; 9 yrs exp., \$42,857
Matt Thornsberry – Principal – Mt. Logan Elementary – Two Year Contract – M.E.; 10 yrs exp., \$77,101

2. Non-Certificated

Joyce Braunlin – Secretary II – Mt. Logan Elementary – \$12.83 per hour

3. Supplemental Contracts – Certificated

Cheryl Catron – CAVS News Staff – CHS – 3 yrs exp.; \$2,288
Amy Hughes – Head Basketball Coach, Girls – CHS – 8 yrs exp.; \$7,016
Patrick Laughlin – Head Track Coach, Boys – CHS – 8 yrs exp.; \$4,118
Andrew McDonie – French Club Advisor – CHS – 2 yrs exp; \$488
Andrew McDonie – National French Honor Society – CHS – 2 yrs exp; \$488
Craig McVay – Junior Classical League – CHS – 11 yrs exp.; \$641
Greg Phillips – Girls Softball Coach – CHS – 0 exp.; \$3,660

Wilbur Vickery – Thespian Club Advisor – CHS – 2 yrs exp.; \$488
Ashley Way – Department Coordinator, Language Arts – CMS – 0 exp.; \$915

4. Resolution to Employ Licensed Individuals for Coaching and Directing Pupil Activity Programs

To approve the following Resolution to employ licensed individuals not employed by the District for coaching or directing pupil activity programs.

WHEREAS this Board has posted these positions as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such position, and

WHEREAS this Board then advertised these positions as being available to individuals who hold educator licenses not employed by this District, the following persons meeting all of the Board's qualifications have applied for, been offered, and accepted such position,

BE IT THEREFORE RESOLVED, that these licensed individuals be employed for the positions listed below for the 2008-2009 school year.

Certificated Supplemental Contracts (not employed by District) 2008-2009 School Year

Marcus McKillip – From Volunteer to Asst Football Coach – CHS – 0 exp.; \$3,355
Steve Semancik – Head Track Coach, Girls – CHS – 12 yrs exp.; \$4,423

5. Resolution to Employ Non-Licensed Individuals for Coaching and Directing Pupil Activity Programs

To approve the following Resolution to employ non-licensed individuals not employed by the District for coaching or directing pupil activity programs.

WHEREAS this Board has posted these positions as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such position, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such position,

BE IT THEREFORE RESOLVED, that these non-licensed individuals be employed for the positions listed below for the 2008-2009 school year.

Non-Certificated Supplemental Contracts (not employed by District) 2008-2009 School Year

Suzette Wells – Freshman Asst Supervisor Cheerleaders, Fall – CHS – 0 exp.; \$1,068

6. Substitute Teacher (\$80.00 per day, substitutes used on an as needed basis)

Lori Cherry

7. Grant Funded Employments – 2008-2009 School Year

Obadiah Harris – Drug Free Coordinator – 20 hours per week – District – \$27,625
Nancy Hinty – Learn - Serve Coordinator – District – \$5,000
Bob Imboden – Parent / Social / Enrollment Coordinator – Preschool / Latchkey – \$16,883
John Snow – Homeless Coordinator & Tutor – District – ½ time position – \$26,751
Amey VanVoorhis – Parent Mentor – District – \$17,564

8. Latchkey Program Employments – 2008-2009 School Year

Jenna Bunstine – Latchkey Teacher – Worthington – \$11.80 per hour
Amie Cottrill – Latchkey Teacher – Allen – \$11.80 per hour

Roll call on above group of resolutions: Mr. Benson-yes, Mr. Drewyor-yes, Mr. Hartmus-yes, Mr. Markley-yes, Mr. Mullins-yes. The motion carried.

08-08-03 Authorization to Advertise for Bids for School Buses

It was moved by Mr. Hartmus and seconded by Mr. Mullins to authorize the Treasurer of the Chillicothe City School District to advertise for bids for the purchase of one 72 passenger conventional bus and one 65 passenger handicapped bus at a total cost not to exceed \$165,000 for both buses. The Chillicothe City School District Board of Education reserves all rights to accept or reject any or all bids.

Mr. Rose explained the budget did include the purchase of two buses each year as part of the cycle to update the current fleet of buses. He said this recommendation is in line with Performance Audit recommendations.

Roll call: Mr. Benson-yes, Mr. Drewyor-yes, Mr. Hartmus-yes, Mr. Markley-yes, Mr. Mullins-yes. The motion carried.

WORK SESSION

Administrator's Professional Evaluation and Development System

The Board continued discussion on the Administrator's Professional Evaluation and Development System. They received updated copies that included revisions and updates to some of the job descriptions. Mr. Rose also gave them some sample calculations to show how the merit pay would work in comparison to the present salary schedule system.

After further discussion on cost of living and merit pay increases, Mr. Mullins suggested the Board implement only the evaluation instrument for the current school year and then revisit the merit pay portion next year after working with the evaluation instrument. A majority of the administrators were present and participated in the discussion with the Board. The administrators agreed with implementing just the evaluation instrument and revisiting the merit pay next year.

This item will be brought back to the Board at the regular meeting for approval later this month.

District Facilities

Mr. Benson summarized three key issues the Board needs to address regarding District facilities.

1. The Facilities Planning Committee has revisited and confirmed their recommendation for two elementary campuses as part of the long range plan for the District. This would include moving forward with a bond issue to support this Phase.
2. The Athletic Facilities Committee has begun work on what those District needs are with the intent to try to raise funding for their project.
3. Before addressing both issues the Board should know the value of current properties, those that are in the long range plan and those that may be used for other purposes or sold.

Mr. Rose updated the Board on his work to obtain current values of school district properties from a qualified appraiser. As a starting point, he has collected information from the county auditor about their property valuations and will be preparing that information for distribution to the Board in the near future. He is also soliciting names for a qualified commercial appraisal as well as cost estimates for their work.

The Board set a time line of 60 days or mid-October to gather information for further discussion.

Mr. Crago noted the Athletic Facilities Committee is continuing with their efforts to raise funds for facility needs.

Closing Comments

Mr. Crago reported on the Governor's Forum on Education Funding Reform that was held at Chillicothe High School.

Mr. Markley publicly thanked CHS teachers Sharon Patrick and Jayne Honnold for their attentive care of a student who became ill on a trip to Italy.

08-08-04 Adjournment

It was moved by Mr. Mullins and seconded by Mr. Hartmus to adjourn. Roll call: Mr. Benson-yes, Mr. Drewyor-yes, Mr. Hartmus-yes, Mr. Markley-yes, Mr. Mullins-yes. The motion carried.

The meeting adjourned at 6:45 p.m.